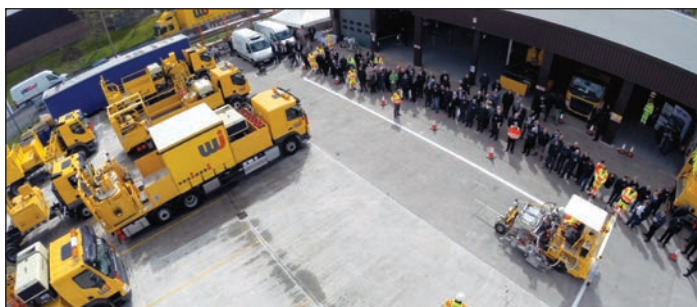


Newsletter for WJ employees & customers

WJ SHOWCASE TECHNICAL INNOVATION

‘Exceptional thinking’ demonstrated to industry at WJ innovation event



AROUND 150 delegates attended WJ's high profile Innovation day at the group's equipment manufacturing depot in Elland, West Yorkshire. Led by their truck design and build engineering team, WJ demonstrated their latest technical innovations to highway practitioners from across the industry. Examples included the ground-breaking Boiler Outlet Shield, which protects the operative from facial burns caused by surges of hot material, the Boiler Paddle Interlock system, which protects the operative by automatically stopping the paddles when the lid is opened and the Easy Access spills kit which is positioned underneath the vehicle for easy access-no need to get into the cab. All these innovations are the result of sustained investment by WJ and are compliant with the Fleet Operators Recognition Scheme (FORS), from which WJ received bronze accreditation last year.

Martin Webb, WJ Group Operations Director, said, "A lot of people just think we buy this off the

shelf but everything you see around you is bespoke and made for the job."

Mark Fawcett, General Manager at WJ Elland, added, "These improvements may appear trivial but it's the understanding and accumulative series of small modifications that combine to make a significant improvement in the safety and efficiency of our equipment and operations."

The regional event was supported by the Institute of Highway Engineers (IHE) with a programme of CPD endorsed technical presentations and demonstrations.

Richard Stuart, Project Director at Costain, said "The thing that came through to me was the culture in the organisation. There's a real drive towards making things better."

Safety and sustainability are at the heart of what WJ does, with personal protective equipment (PPE) providing enhanced protection for the workforce, innovative materials development in

collaboration with the Open University and 'solid works' designed trucks for effective delivery, low emissions and advanced safety features.

Wayne Johnston, WJ Group Managing Director, said "It's important to show what we are doing but the objective for WJ is to get feedback and direction from our clients as much as it is to showcase our thinking and latest innovations."

Guest speaker Andrew Martin, Head of Highways at Dorset County Council, provided the clients' view, reminding all in attendance of the challenges ahead, with sustained pressure on local authority maintenance budgets and the urgent need for cost effective solutions.

Some may have perceived road marking to be 'easy' so delegates were given the chance to try and mark out the 'S' in Slow, using mineral sand for safety, with some interesting outcomes. Surprised winner of the road marking challenge was Tom Barnes, National Sales Manager of 3M Traffic Safety Systems. Congratulations, Tom!

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WJ wins praise for market markings

THE team at WJ South Croydon have been praised for their instalment of the pitch markings on the main Surrey Street Market in Croydon. WJ drew up the initial plans which were then approved by the market traders.

Fiona Woodcock, Surrey Street Market Inspector, said "It was a superb job. All done with good humour and speed. It has made a lot of people very happy.

Roy Wayre, Surrey Street Market Development Manager added his thanks, saying, "Once again I write to give thanks for the excellent work you and your team did in planning the layout of Surrey Street market and then applying the lines. The finished work is excellent and I have received a good number of compliments from both Officers and Market traders on the look it gives the market."



Croydon expansion leads to search for bigger premises

THESE are exciting times for WJ South as the Croydon team are searching for new premises to accommodate their rapid expansion. The office staff have moved to temporary offices at a business centre in South Croydon, where Kiran Udani joins as Office Manager and Laura Allen has been appointed as an administrator. The crews are still working out of Purley Oaks until premises are found which are large enough to accommodate everybody under one roof.

Round up of the last quarter...



Our vision is to provide an exceptional service through collaboration with our clients and other stakeholders

Wayne Johnston, Managing Director

WELL, it seems a long time since I did my last round up of the news in our business. In fact, it was back in the autumn of 2014 and in that time we have seen a lot of positive things that I believe have taken the WJ Group to the next level.

Firstly, in February we saw the launch of the Re-brand, whereby we streamlined all our businesses under the WJ umbrella and we now operate as WJ North with depots in Stoke and Elland, WJ South in Milton Keynes and Croydon, WJ Southwest in Taunton and WJ Products based in Milton Keynes.

We decided to launch the new WJ brand and explain the group's strapline 'Think Exceptional' at our safety training days. We invited Professor Damian Hughes to facilitate at each of the days and I believe that from feedback we had, you found it interesting, informative and a great way to deliver the all-important safety culture which is imperative in our business.

The guest speakers, who are highly respected and most professional, took time out of their own businesses to share their knowledge with us. I would like to personally thank Dave Wright, Managing Director, Kier Strategic Highways, Andrew Martin, Head of Highways, Dorset County Council and Steve Kent, Director of Clwydian Consulting.

Secondly, we exhibited for the fourth time at Traffex which was held from 21st - 23rd April at the NEC in Birmingham. This proved to be our most successful show in terms of showing our clients what products and services as a group we can now offer. We had a brand new multi-task at the

show and also a screed truck which has the new equipment installed on it to meet the requirements of the Fleet Operator Recognition Scheme (FORS) promoted by TFL.

Our growth over the last 18 months has been phenomenal with the South West operation needing to move to substantially larger premises this autumn; Croydon out-growing their premises and the brand new engineering depot opening up in Stoke at the end of last year to supplement our truck manufacturing plant in Elland.

Finally, I would like to say a huge thank you to everyone involved in our Innovation Day that took place at Elland on Wednesday 29th April. It really was an exceptional day where we were able to demonstrate our latest innovations to the industry. Days like this just don't happen - an awful lot of hard work behind the scenes goes on in preparation to deliver this. Well done to all involved.

I hope you enjoy this edition of Chapter 5, there is a lot of good news to report and remember **T**ogether **E**veryone **A**chieves **M**ore which is very much more apparent as the group continues to grow.

HOT OFF THE PRESS...

I would also like to take this opportunity to confirm our very recent acquisition of Euromark GB from the 1st September 2015. This will enhance the group with an extra 106 employees and 54 trucks. These are exciting times for WJ and I will report further on this development in coming weeks.

Exceptional thinking rewarded

IN line with the WJ re-branding, a competition was held to reward any employee or team demonstrating 'exceptional thinking within an existing practice or an idea for future improvement of any WJ activity.'

It was originally for one award but there were so many entries that Wayne Johnston, MD decided that

he wanted to award each depot with an accolade.

The four worthy winners were; Stuart Farrar from Stoke, Richard Wyatt from Taunton, Colin Blanchard from Elland and Douglas Ewing from Milton Keynes.

Each received £250 M&S Vouchers and £250 was donated to the depots' charity.



Stuart Farrar receives award from MD, Wayne Johnston

WJ secures first joint Leicestershire contract

WJ has secured the first combined Leicestershire County Council and Leicester City Council road marking contract worth £1.5million, which will run for two years with an extension option for a further five years.

WJ has successfully serviced Leicester City since the 1990's and Leicestershire County since 2004 but when the new contract was put out for tender WJ beat off stiff competition to secure the new deal.

Andy Stubbs, Commercial Director for WJ South, commented "This is my home patch and over our long period of service in the city and county we have been able to build up our people resource from local labour, creating new jobs and developing skills."

Mr Stubbs continued, "I am a skills



ambassador for the Construction Industry Training Board (CITB) and introducing into our team two Leicestershire based apprentices has been particularly rewarding for me." He added, "The foundation and

success in operating these contracts and then retaining in the new format is, without doubt, due to the co-operation, hard work and dedication of our locally based crews and supervisors."

The new contract commenced on the 1st May 2015 and WJ will, from their satellite depot facility in Bitteswell, deliver all road marking and road stud projects to bring enhanced road safety to Leicestershire.

Chris Green, Senior Operations Manager for Leicestershire Highways, said: "What impresses me most about WJ is their passion, high standards and integrated approach to all the many aspects of road marking delivery with a collaborative focus on client needs."

WJ employees treated to some liquid thinking by business guru



BUSINESS psychologist and liquid thinking guru Professor Damian Hughes gave a series of inspirational talks to employees at WJ's recent training days, held in Manchester, Milton Keynes and Taunton.

Professor Hughes is a leading motivational speaker, sports psychologist and the author of six best-selling books, including Liquid Thinking, Liquid Leadership and How to Change Absolutely Anything.

The focus at the WJ training events was improved safety culture, the launch of the new WJ Brand and explanation of the group's strapline 'think exceptional.'

To inspire new thinking, Professor Hughes was invited to facilitate the events and he helped WJ think differently about their environment and activity with behavioural safety improvements in mind.

"I really enjoyed the training days and found the staff open to learning new ideas and the WJ company brilliant. They are obviously excellent at their jobs but have the humility to want to improve and get better," said Professor Hughes. "The message - think exceptional - is not about getting it right first time, every time. Mistakes happen, that's life. What I took think exceptional to mean is that it's how you respond to situations like that. Research shows that customer loyalty actually increases if a company tries to put right a mistake."

The Highways England strategic roads plan has provided the highways industry with an opportunity to upgrade the highway network and the WJ training highlighted the fact that safety is fundamental to the sustainable delivery of this major investment.

Wayne Johnston, WJ Group Managing

Director, declared his vision for exceptional service, saying "good enough is not good enough. We should all aspire to raise the industry bar further as we gear up for growth."

Professor Hughes highlighted psychological methods used by great achievers and showed, in easy steps, how WJ employees could adopt them into their own lives and business practices. It was well received and inspired everyone to think differently.

The events were enhanced by presentations from Dave Wright, Managing Director of Kier Strategic Highways; Andrew Martin, Head of Highways, Dorset County Council and Steve Kent Director, Clwydian Consulting who all provided their clients' view, which fully supported the WJ approach to safety.



The series which offers an alternative view of the people you thought you knew best! This month we feature Colin Blanchard.

In the Spotlight!

Where do you work in the business and what is your role?

I work at the Elland depot and my role is Supervisor

How long have you been in the industry?

I have worked in the industry for 15 years as a screed operative and this last year as a Supervisor

Are you married and do you have any children or grandchildren?

I am not married but I've been with my partner, Chantell, for 16 years and we have two children together, one boy and one girl

What is your favourite holiday destination and why?

America: Disneyland, Florida. We went a couple of years ago with the kids and loved it

What is the best advice you have ever been given?

Don't eat yellow snow

If you were stranded on a desert island what would be the ONE thing you could not do without?

Phone and internet

Do you do any cooking at home and what's your favourite food?

Yes I cook at home and I like a nice chicken dinner

Where do you live and what do you like most about it?

I live in Elland- I've lived there most of my life

What music do you like listening to?

I like all sorts of music and listen to the radio a lot

What would be your dream job-apart from working for WJ of course!

A racing car driver

WJ South West delivers on green credentials

THE Dorset Term Maintenance Contract was one of the first won by WJ South West in May 2010 and it has grown into a strong partnership over the last five years. One of the key factors in winning this contract was a unique pledge for carbon neutral delivery. Without any precedent of working to this level of commitment, it was a slightly unknown quantity in terms of what this promise would mean for the company.

Due to the rapid increase of size in WJ South West and a corresponding increase in the administrative workload, it was not until mid-2013 that the daunting prospect of tackling the carbon footprint got underway. Meetings were held with Dorset and internally within the WJ Group to agree on the most efficient way to record and calculate the carbon data. We carried out an audit of our emissions data and worked out the percentage of those emissions that were attributable to the contract. This indicated the number of trees required to balance carbon usage. A lump sum was then given to Dorset for the purchase and planting of the trees, the result of which was witnessed by MD Terry Trevelyan and Anna Lewis, who assisted with this process in Christchurch in March 2015.

The contract has now been extended to 2017 and WJ South West will honour the carbon neutral pledge for the full duration. Staff will continue to record fuel consumption, together with miles driven on the Dorset network and quantity of material laid. There are



photo courtesy of Dave Penman, Moonfleet Photography

many ways to use the data, and as this becomes more and more commonplace within the industry, WJ will be well placed to utilise any technology available to simplify the process.

Climate change mitigation is viewed as essential by most responsible world leaders, the United Nations, the UK Government, the Church of England and Pope Francis to name but a few. More than that it is an opportunity for responsible companies to create low carbon solutions that enhance their position by examining and implementing low carbon solutions. To paraphrase President Obama; "There's a reason that businesses like Apple and Microsoft and GM and Nike, Intel,

Starbucks have declared that 'tackling climate change is one of the greatest economic opportunities in the 21st century. The country that seizes this opportunity first will lead the way. A low-carbon, clean energy economy can be an engine for growth and jobs for decades to come." At WJ we want to be a part of that solution not the problem.

"Through collaboration with Dorset we can lower our collective carbon footprint by seeking the best ways of delivering the workloads for the county. Efficiency of delivery is the focal point of our regular meetings" confirms Managing Director of WJ South West, Terry Trevelyan.

WJ expands training operation to new centre

WJ North has expanded its training operation and moved to new premise at Chesterton, Stoke on Trent. The Training Academy Centre, which offers both driver training facilities and a test centre, was first established in 2012 to service the needs of the group's fleet of 120 LGV vehicles and drivers. The growth of the training division has created the opportunity to provide external services to local businesses, all supported by dedicated staff and excellent training vehicles. The group now offers class two (Cat C), class one (Cat C and E) and B and E (car and trailer tests) in addition to the LGV training already in place.

WJ Training Manager Alan Brookes said "The fact that we are able to carry out training and facilitate testing on one site affords time saving benefits and has proved a distinct advantage to our clients."

The first three lads have now taken the class one (Cat C+E) LGV driving test. All three passed with excellent results.

Matt Schofield from Elland depot WJ North passed with 1 driving fault.

Pete Woolley from Stoke depot WJ North passed with 2 driving faults.

Shaun Brookes from Stoke depot WJ North passed with 0 driving faults, becoming the first driver from WJ North to pass an LGV test in this way. Shaun is Training Manager Alan Brookes' son and Alan admits to being a proud dad.

The Training Academy website has also been updated recently to include the new artic Class one (Cat C+E) vehicle.

The pass rate for LGV tests at the depot is currently 75.8% which is higher than average, eliciting praise from the DVSA and clients.

For more information on available training please see the new WJ Training Academy website:

www.wjdrivertrainingacademy@wj.uk



WJ welcomes new team members

Gethin Horsley - Operative, Stoke
 Kieran Roberts - Workshop, Stoke
 Russell Bird - Operative, Elland
 Andrew Latham - Engineering, Stoke
 Royce Carter - Operative, Elland
 Steven James Elgy - Operative, Elland
 Paul Smith - Workshop, Stoke
 Matthew Shepherd - Operative, Stoke
 Neil Wallace - Operative, Stoke
 Daniel Mountford - Operative, Stoke
 Neil Hanley - Operative, Stoke
 Lee Slyn - Operative, Stoke
 Craig Weir - Operative, Elland
 David Lawton - Engineering, Stoke
 Craig Barnacle - Engineering, Stoke
 Andrew Clarke - Engineering, Stoke
 Nathan Baker - Operative, Stoke
 Christopher Morris - Operative, Stoke
 Tony Shufflebotham - Operative, Stoke
 Daniel Clarke - Operative, Stoke
 Scott Curtis - Operative, Stoke
 Debbie Finney - Office, Stoke
 Mark Bird - Tascar Project Manager - Stoke

WJ supports Keech Hospice



WJ South proudly reinforced its community support credentials when a team from the company's specialist markings division replaced the white lines at a local hospice free of charge. WJ were contacted by Steve Thomas of Bedfordshire Highways service provider Amey, who asked if WJ could help re-line the car park to help Keech Hospice Care near Luton, where they care for terminally ill adults, children and their families.

The project was managed by WJ South Contracts Manager Neil Steggles, who said, "After recently losing both my parents, who spent time in Bedfordshire care homes, it filled me with pride to be able help Keech Hospice and give something back to the community of Bedfordshire."



The Chief Executive of Keech Hospice Care, Mike Keil, paid tribute to the team from WJ.

"Doing the car park is one of those jobs we know needs doing, but we never actually get around to doing because of financial constraints. Having the car park properly marked out will not only give us a more professional appearance but also enable us to fit more people in safely" said Mr Keil. "Keech has been built on people like WJ who are prepared to 'go the extra mile' for others in our community who are dealing with a terrible situation. On their behalf and all the staff and volunteers at Keech, I thank you and your team for your help."

Above right: Phil Clarke, Maggie Doust (Volunteer Development Manager) Chris Keeple.

WJ & Costain demonstrating 'exceptional' collaboration and delivery

COSTAIN operate a subcontract performance management and reporting system where each quarter, every subcontractor on every Costain project is scored against a range of criteria including Safety, People, Quality, Cost and Time. These scores are then available to all projects throughout the Costain business. The Scores are numeric, but are also in colour coded bands as follows, Red = major concerns, Amber = some concerns, Green = good and Blue = excellent.

WJ have been one of Costains' top 100 suppliers for just over a year now and Costain have recently introduced "Defining Blue" into the process to increase the performance of their suppliers and subcontractors.

Richard Stuart Project Director at Costain explains "The 'Defining Blue' initiative aims to structure the performance review process so that the project teams are able to set out what a subcontractor needs to do to achieve a 'Blue' score, thereby encouraging conversations about performance and providing clarity of expectations"

Sarah Thomas Supply Chain Manager at Costain reports the performance data across the entire highways supply chain for Quarter 1 and said "WJ have achieved Four Blue scores for the M1 J28 to J31 Phase 1A Centre Reserve Works, the M18 J0 to 2 Pinch Point Scheme, M1 Junction 28 to 32 Main ALR Works and the M1 J32 to 35A Main ALR Works" Sarah also confirmed that WJ narrowly missed out on a fifth Blue in the same period for the work completed at Whitley ASF Scheme in Coventry. "This shows what great collaboration you have established with our project teams. A fantastic achievement, well done"

New face at WJ Stoke

CALLERS to WJ North Stoke will hear a new voice answering the telephone. Debbie Finney joined the company in February as a purchase ledger assistant and relief receptionist. With more than ten years in the transport industry, Debbie brings a wealth of experience to the job. She lives locally in rural Mow Cop and lists keeping chickens as one of her interests!



Anna tops the podium again



ANNA Lewis, pictured in the middle, from WJ Southwest added to her sporting tally when she retained her British Indoor Rowing title in February. This comes a year after sporting superstar Anna won the World title in Boston, USA, a massive achievement indeed. Congratulations from all at WJ!

New arrivals

The stork has been busy visiting WJ again. Simon Holland and his wife welcomed baby Joshua in March 2015. John Pettit and partner Rachel had little Thomas James in January 2015 while Chris Morrey and his wife welcomed baby Archie in December 2014. Congratulations to all the proud parents.

Photo Caption Competition

THANKS to all of you who took the time to enter our Caption Competition in the last edition. We asked you what you thought Scott and Martin were saying to each other during the Olympic Games lanes contract back in 2012! Linda Tillery from WJ South suggested: Martin "Do you think we have got time to have a ride on the Big Wheel?" Well done Linda! £50 worth of M&S Vouchers are on their way to you.

This edition, we would like to know what you think Safety George Weatherston was saying during the gruelling Tough Mudder Midlands challenge in May.

George tells us that he, Alan Fern, Chris Morris, Shaun Brookes, Lewis Maxfield and Phil Buxton had reached the eight mile stage of the route and were wondering why on earth they had bothered to enter!

Suggestions...clean or otherwise...to

newsletter@wj.uk. Anyone without access to email please ask your manager to submit on your behalf.

The best one will be printed in the next edition of Chapter Five and the winner will receive fifty pounds worth of M&S vouchers.

Do you think we've got time to have a ride on the Big Wheel?



WJ saddles up for cycle race

CREWS from WJ South were keen to get 'on their bikes' to help stage one of the most prestigious cycling events in the UK. The Pearl Izumi Tour Series bought Olympic gold-medal winning cyclists Laura Trott and Ed Clancy to Croydon in June and WJ were key to the event's success.

"We were asked to lay tape across the tram tracks and drain lids to ensure the safety of the competitors in the race" said Grant Longhurst, Contract Manager London for WJ South. "We received some really good feedback regarding the tape from Race Director, Mick Bennett, who

was really impressed and said it was one of the best products he's seen. Steve Iles MBE, Director of Streets for the London Borough of Croydon, thanked the whole team and extended the thanks of the Leader and Deputy Leader of the Council. Croydon has been given the option to host the Pearl Izumi Tour series over the next five years and the whole event was a great success. We look forward to doing the same next year if asked."

The installed tape was the proven 3M temporary tape which WJ used on the prestigious 2012 London Olympic Games Contract.



WJ take pride in second Rainbow Crossing

WJ have agreed to provide a second Rainbow Crossing to feature at Pride in London 2015. This follows the success of London's first Rainbow Crossing, which was supplied by Applied Media, a trading division of WJ, as part of Transport for London's support for the Pride in London event last June. The first Rainbow Crossing was situated at the junction of Pall Mall East and Suffolk Street, attracting widespread media attention and at one point leading Sky TV's news bulletin.

Little did WJ know that when they first agreed to provide TfL with a rainbow crossing, they would be helping to create an entity that has become a symbol for the celebration of diversity.

Simon Blundell, Operations Manager for Applied Media, commented "When Martyn Loukes at TfL asked WJ for an updated 2015 version it was impossible to refuse. We believe that equality and diversity play a key role in a healthy, vibrant, smart and inclusive society and as a business we are proud to be part of that."



And the trend seems to be catching on across the Pond! Wayne Johnston, Group MD, said "I was at a trade show in Tampa, Florida, and I was introduced to Phil Sutton, the Managing Director of Sutton Road Marking based in Vancouver, who proudly showed me the first Rainbow Crossing that they too had installed."

Who knows the WJ Group may set up an exclusive Rainbow crossing installers club with Phil in VancouverWatch this space!!



WJ are rewarded in their 'Exceptional thinking' by winning a double award for Health and Safety

THE WJ health and safety culture had already been recognised by the Road Safety Markings Association (RSMA) with a prestigious health & safety initiative Award when the Road Surface Treatments Association (RSTA) also presented the company with an health & safety award for workforce involvement in their annual conference held recently at the Belfry.

The RSTA Health and Safety Awards aim to capture and promote road maintenance health and safety best practice in three categories: Workforce Involvement; Behavioral Safety; and Innovation.

WJ's designing out risk initiative encourages operatives to identify issues and undertake field trials of proposed improvements. The proactive process and readiness to act on staff input and feedback was what proved most impressive.

The RSTA Awards were judged by Ray Cooke from the Health and Safety Executive (HSE) and were sponsored by Nynas Bitumen. Commenting on the awards Mr Cooke said "Working on the road network, often in live traffic locations can be extremely hazardous. The RSTA awards are welcomed by their highlighting the need for health and safety and best practice. The winning companies are to be congratulated for their vision and commitment to health and safety".



Charity bake sale goes down a treat!

MARIA Maher from WJ South, Milton Keynes and Kiran Udani, who works at WJ South, Croydon, raised more than £260 for Macmillan Cancer Support with a charity cake sale.

Office Manager and PA Maria is a keen baker and tempted her colleagues with cupcakes, lemon drizzle cake and Victoria sponge. She raised almost £60, doubling her total for the previous year. Office Manager Kiran, alongside Senior Contracts Manager Dave Clark, joined forces with Carly Francis from EM Highways to provide a selection of delights, making £200 for the charity.

Charity close encounter leaves Marie star struck!

ACCOUNTS assistant Marie Wight from WJ South had a close encounter of the celebrity kind when she telephoned BBC Radio 2 to make a pledge for Children in Need. She rang the station to request a record in return for a donation and found herself talking to presenter Jeremy Vine, who took her request himself.

"I realised immediately who it was and once I got over being star struck, I really enjoyed talking to Jeremy" said Maria. "He was extremely chatty and asked what I did and where I worked. It transpired he was coming to Milton Keynes to attend a charity event here so was really interested in WJ and what we do."

Jeremy later played Queen's 'Fat Bottomed Girls' and dedicated it to the ladies of Linkline!

Food bank collection success

STAFF at WJ North, Stoke, collected more than 200 advent calendars and other goodies in addition to 60 Easter Eggs for their local food bank. Pictured is Peter Till from the Newcastle-under-Lyme food bank who thanked all involved for their generosity and said the advent calendars would be shared with the Stoke-on-Trent food bank as there were so many!



Charity success in 2014-2015



EACH year the depots are given the opportunity to put forward a charity of their choice and from April 2014 until April 2015 the group have raised over £12,000, smashing the original £10,000 target.

Lisa Webb said "A huge thanks go to all who have contributed and worked effortlessly as any type of fundraising, no matter how small it seems, doesn't just happen. It has taken a lot of hard work and commitment and it has given us great pleasure to donate to these four very worthy charities"

Kirstie Manning presented the cheque to the guide dogs charity and had the opportunity to meet Elsa, the guide dog puppy WJ sponsored and named. In total WJ gave £4170 to the guide dogs. Well done Kirstie!



Mark Fawcett presented a cheque to Ross Malbon for the diabetes charity Juvenile Diabetes Research Foundation Ltd.

"In total over the period Ross and Lianne have raised nearly £6000 with another £250 to add to this total. A truly fantastic achievement for your daughter Phoebe and the very worthy charity" said Lisa.

The third charity to benefit was the Lighthouse Club, the construction industry charity, with £970 going to the charity's south west branch.

The final charity was the Sunny Days Nursery and Playgroup which is based in Lisa's home town of Biddulph and is very close to her heart.

Lisa said "It gave me great pleasure to be able to visit the nursery to present them with

the cheque. The children showed me the new activity trolley and desk they were able to buy with the money WJ had raised for them.

We plan to return in the summer holidays to install some playground markings for the children to enjoy and have fun learning with our different shapes and games. A road is being marked out with a school crossing to help instil the children with the true values of road safety."

Now is the time for WJ to start fundraising for our 2015 - 2016 charities so please put forward any charities that are close to your heart or perhaps have helped a member of staff or family in times of need. We will then choose one from each depot. Please contact either Emma at Stoke or one of your managers to put forward your suggested charity.